**Tuesday, March 9, 2021**

**11:00 AM - 3:00 PM (EST)** New Chief Diversity Officers Workshop (Pre-Registration Required)

**3:30 - 7:30 PM (EST)** Strategic Diversity, Equity and Inclusion Planning Workshop (Pre-Registration Required)

**Wednesday, March 10, 2021**

**9:00 - 10:00 AM (EST)** Self-Care Session: Resiliency Bootcamp *(Sponsor: Dow Chemical Company)*  

**10:30 - 10:45 AM (EST)** Conference Welcome

**10:45 - 11:00 AM (EST)** Land Acknowledgment

**11:00 - 11:45 AM (EST)** Opening Conference Keynote **STACEY ABRAMS**, Non-Profit Leader, Political Activist, and Author. *(Sponsor: TIAA)*

**11:45 - 12:15 PM (EST)** Break

**12:15 - 1:30 PM (EST)** *(1) Cultural Humility in a Disparate Health Care Society *(Sponsor: Lehigh University)*  

**NADOHE Concurrent Sessions/ Health Equity Track**

**Concurrent Sessions: (75 minutes)**

(2) Diversity Discourse on University Websites: How it Can Uphold the Racial Status Quo

(3) Diversity, Equity, and Inclusion at Des Moines Area Community College: Lessons from our Comprehensive Culture Audit

(4) Exorcising Confederate Ghosts on Campus: The Challenges Promoting Diversity on Historically Confederate-Endorsing Academic Institutions

(5) Bridging the Digital Divide: A Systemwide Collaboration to Advance Equity and Inclusion in Online Course Delivery

(6) This Side of the Border: Developing a Comparative Framework for Equity, Diversity & Inclusion in Higher Education between Canada and the United States

**1:30 - 2:00 PM (EST)** Break

**2:00 - 3:15 PM (EST)** *(1) Race-Evasive Approach in the Recruitment Practices in Health Profession Colleges of Black, Indigenous and People of Color (BIPOC) Students: An Intersectional Analysis *(Sponsor: Lehigh University)*  

**NADOHE Concurrent Sessions/ Health Equity Track**

**Concurrent Sessions: (75 minutes)**

(2) Cultivating a Sense of Belonging among Faculty & Staff

(3) Infusing Research Metrics, Retention, Tenure, & Promotion Guidelines, and Review Documentation with Structures Supportive of Equity, Diversity, & Inclusion

(4) Implementing the Equity in Mental Health Framework: Diversity Offices and Counseling Centers Collaborate to Make a Positive Impact for the Mental Health of BIPOC Students

(5) Asian American and White Women Working to Destabilize White Supremacy in Neoliberal Higher Education

(6) Walk in the Shoes Experience *(Sponsor: University of Virginia)*  

**Also Offered Thursday, March 11**

**3:15 - 3:45 PM (EST)** Break

**3:45 - 4:45 PM (EST)** General Session – CDO Panel: Navigating Challenging Times of Social and Political Unrest

**5:00 - 6:00 PM (EST)** *(1) Networking Activity: Roundtable Discussion – meet and network with colleagues  

**NETWORKING**

(2) An Anti-Racism Framework for Educating Health (Care) Professionals Panel Discussion *(Sponsor: University of Virginia)*  

**HEALTH EQUITY TRACK**

**5:00 – 6:00 PM (EST)** 

**NETWORKING**

**HEALTH EQUITY TRACK**
## SCHEDULE-AT-A-GLANCE

### Thursday, March 11, 2021

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>9:30 – 10:30 AM EST</td>
<td>Self-Care Session: Yoga with Mikayla</td>
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<tr>
<td>11:00-12:30 PM EST</td>
<td>Welcome/Introduce Health Professions Council</td>
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<tr>
<td>Health Equity Track Opening Speaker: CAMARA JONES, MD, MPH, Ph.D, Senior Fellow at Satcher Health Leadership Institute and Adjunct Professor of Community Health and Preventative Medicine at Morehouse School of Medicine. Racism is a Public Health Crisis: A Call to Action (Sponsor: Lehigh University)</td>
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<tr>
<td>12:30 – 1:00 PM EST</td>
<td>Break</td>
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<tr>
<td>1:00 – 2:15 PM EST</td>
<td>(1) A Ghostly Presence: Black LGB College Athletes</td>
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<tr>
<td>NADOHE Concurrent Sessions/ Health Equity Track Concurrent Sessions: (75 minutes)</td>
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<td>(2) Can intersectional analysis of graduation advance equity in higher education? Evidence from a Hispanic Serving Institution in the Southwest.</td>
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<td>(3) Mobilizing Georgia State University: Response to Protests in the Cradle of the Civil Rights Movement, Atlanta, GA</td>
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<td>(4) Recognizing the Strategic Advantage of Diversity and Inclusion for University Foundation Offices</td>
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<td>(5) You Belong Here: Creating an Inclusive Classroom Environment</td>
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<td>(6) Health Equity Track Panel I: “Best Practices: Health Professions in Workforce Development to Address Health Equity.” (Sponsor: Lehigh University)</td>
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<tr>
<td>2:15 – 2:30 PM EST</td>
<td>Break</td>
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<tr>
<td>2:30 – 3:45 PM EST</td>
<td>(1) Inclusive Excellence: Developing and Delivering Anti-Bias Training for Higher Ed Professionals</td>
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<tr>
<td>NADOHE Concurrent Sessions/ Health Equity Track Concurrent Sessions: (75 minutes)</td>
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<td>(2) A Comprehensive Approach to Diversifying Faculty</td>
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<td>(3) From Intergroup Conflict Theory to Inclusion in Action</td>
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<td>(4) Walk in the Shoes Experience (Sponsor: University of Virginia) ALSO OFFERED WEDNESDAY, MARCH 10</td>
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<td>(5) Core Competencies for LGBTQIA+ Directors in Higher Education</td>
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<td>(6) CDO Fellows Presentation</td>
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<td>(7) Health Equity Track Panel II: “Advancing Equity and Quality Through Accreditation.” (Sponsor: Lehigh University)</td>
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<td>3:45 – 4:00 PM EST</td>
<td>Break</td>
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<tr>
<td>4:00 – 5:00 PM EST</td>
<td>General Session – Diversity Officers on the Frontline of Challenge and Unrest: The Role of Diversity Officers in Advancing Anti-Racism in Times of Challenge and Pandemic</td>
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<td>5:00 – 6:00 PM EST</td>
<td>(1) Networking Activity: The Art of Wine Tasting (facilitated by In Good Taste)</td>
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<td>NETWORKING</td>
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<td>(2) Implementing Conversation to Advance Racial Equity: Using Dialogue as a Transformative Tool in the Indiana University School of Medicine iCARE Program (Sponsor: Lehigh University)</td>
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<td>HEALTH EQUITY TRACK</td>
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<td>♥ WINE TASTING NOTE: NADOHE and “In Good Taste” offer attendees a virtual wine tasting experience. Explore an eight-bottle tasting flight. Available for purchase for $65. Got to: ingoodtaste.com. At check out, enter discount code NADOHE for free shipping and tasting fees. Please order your flight early to ensure it arrives for the virtual tasting (suggested last date to order: Mon, Feb. 22). Unfortunately, In Good Taste is unable to ship to Alabama, Alaska, Arkansas, Delaware, Hawaii, Kentucky, Mississippi, Rhode Island, and Utah. If you are unable to obtain this product and/or prefer to bring your own beverage, you are welcome to do so in order to be with colleagues and learn more about the wine tasting experience.</td>
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**Friday, March 12, 2021**

**9:30 – 10:30 AM (EST)**
1. (1) Self-Care Session: Resiliency Bootcamp *(Sponsor: Dow Chemical Company)*
   - **SELF-CARE**

**9:15 – 10:30 AM (EST)**
2. (2) Institute for Diversity, Equity, and Inclusion *(Sponsor: Lehigh University)*
   - **HEALTH EQUITY TRACK**

**10:30 – 10:45 AM (EST)**
- Break

**10:45 – 11:45 AM (EST)**
- Keynote Speaker **DR. MILDRED GARCIA**, President, American Association of State Colleges and Universities Racial Justice and Institutional Transformation: Engaging the Presidency and Our Campus Communities. *(Sponsors: TIAA, National University System)*

**11:45 – 12:15 PM (EST)**
- Break

**12:15 – 1:30 PM (EST)**
- Annual Membership Meeting

**1:30 – 2:00 PM (EST)**
- Break

**2:00 – 3:15 PM (EST)**
- (1) An Institution in Crisis: Reacting and Responding to the National Reckoning on Racial Justice
- (2) Promoting DEI concepts and action through dialogues: A case study of University of the Pacific
- (3) System Strategies for Equity: Implementing a Comprehensive Strategy to Advance Equity, Diversity, & Inclusion Across Minnesota State
- (4) Can Artificial Intelligence Tools Reduce Inherent Bias in the Candidate Selection Process and If So, How/When Can They Be Used Within A University Setting?
- (5) Future of Global Higher Education: Disruption, Innovation, and Transformation
- (6) Stronger Together: An Anti-Racism Initiative Across the Biomedical and Health Sciences Disciplines *(Sponsor: Lehigh University)*
   - **HEALTH EQUITY TRACK**
- (7) CDO Fellows Presentation

**3:15 – 3:45 PM (EST)**
- Break

**3:15 – 4:15 PM (EST)**
- Health Equity Social
   - **HEALTH EQUITY TRACK**

**3:45 – 4:45 PM (EST)**
- Awards Ceremony *(Sponsor: Ernst & Young, LLP)*

**4:45 – 5:00 PM (EST)**
- Conference Closing Remarks

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