

NADOHE Annual Membership Meeting
March 11, 2014
San Diego, CA; San Diego Grand Hyatt
4:30 pm, - 5:45 pm, PST

1 Welcome and Introductions

2 President Benjamin Reese welcomed everyone and introduced the conference
3 committee, conference sponsors, and NADOHE chapters.

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5 Approval of the March 5, 2013 Minutes

6 Archie Ervin moved and Terri Harris Reed seconded approval of the March 5, 2013
7 annual membership meeting minutes. **Motion carries.**

8

9 President's Report

10 President Benjamin Reese shared background information on the founding of
11 NADOHE and recognized William Harvey as NADOHE's founding father. He noted
12 NADOHE's upcoming 10th annual conference and anniversary. He recognized the
13 work of the conference committee and the richness of the conference program. He
14 noted the importance of membership engagement and transparency. Joan Holmes
15 was recognized for her work as the professional development chair. President
16 Reese noted NADOHE's first white paper on the Fisher case. He noted the success of
17 the *Journal of Diversity in Higher Education*, published by the American
18 Psychological Association. President Reese recognized NADOHE's journal editor,
19 Roger Worthington. He also recognized Roger Worthington, Christine Stanley, and
20 William Lewis on their work with professional standards development. He noted
21 NADOHE's support last year of the first ever HBCU diversity conference, at Alcorn
22 State. He noted the next one at Tennessee State University later in March. President
23 Reese shared a new benefit of membership, a subscription to *Insight Into Diversity* in
24 addition to a subscription to *Diverse Issues in Higher Education*. President Reese
25 recognized Archie Ervin and Debbie Seeberger on their work with NADOHE's
26 *Strategic Action Plan, 2014 - 2019*. He also noted the NADOHE membership survey
27 and the new benefits and services that are being explored and implemented as a
28 result of member feedback. Members were encouraged to provide feedback on an
29 ongoing basis.

30

31 Treasurer's Report

32 Treasurer Elizabeth Ortiz gave an overview of NADOHE's budget and shared the
33 positive news that NADOHE is in sound financial health. She noted that income was
34 up in the areas of membership, the journal, the annual conference, and CDO career
35 center. She noted NADOHE's sound fiscal stewardship. She also noted the slight
36 increase in expenses due to the increase in members. She gave 2014 budget
37 highlights. She noted that NADOHE's assets are guarded in CD's. She also noted the
38 Donate Now section which was recently added to NADOHE's website.

39

40 Strategic Plan, 2014 - 2019

41 Secretary Debbie Seeberger shared accomplishments that were a direct result of
42 NADOHE's previous strategic plan. She noted the first plan addressed development
43 of a NADOHE website, strengthening of administrative and governance operations,
44 enhancing outreach to members, a thriving journal, the creation of a robust

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45 membership development database and renewal system. She noted the work of the
46 executive office, the work of the membership committee, the conference committee,
47 chapter development, and professional development in the form of webinars and
48 the new CDO Institute. She noted the strategic alliances that NADOHE continues to
49 form with organizations such as NCAA, CUPA-HR, Excelencia, in Education, NCORE,
50 HACU, CHEMA, HBCU's, and AACU. Another goal and accomplishment has been in
51 the area of public policy. International initiatives were also identified as a strategic
52 initiative in the first strategic plan. She identified the four strategic areas of the new
53 2014 - 2019 plan. Second Vice President Archie Ervin noted that the 2014 - 2019
54 plan addresses NADOHE's continued strategic growth and that this new plan will
55 build upon the legacy that has been established. He noticed the importance of
56 diversifying NADOHE's membership base. He recognized the importance of
57 developing leadership skills for NADOHE members. He noted the importance of
58 member participation and contribution. He noted the importance of further defining
59 the CDO role and that NADOHE is at a critical juncture with regard to the impact the
60 organization can make towards the future of the CDO profession.

61

62 **Approval of Proposed Bylaws Revisions**

63 Debbie Seeberger reviewed the proposed bylaws changes, which further define
64 board member responsibilities, the officer elections process and include the
65 addition of the retiree membership category. Joan Holmes moved and Archie Ervin
66 seconded approval of the proposed bylaws changes. **Motion carries.**

67

68 President Benjamin Reese recognized Debbie Nolan and the executive management
69 team and their work in moving the organization forward. He also described the new
70 Fellows program and Christine Stanley's work on this.

71

72 President Reese issued a Call to Service and encouraged members to consider
73 participating on a NADOHE committee. He asked the committee chairs to stand and
74 introduce the committees that they chair.

75

76 Nominating Committee chair Terri Harris Reed gave the nominating committee
77 report. She noted the process of the last officer elections and that Paulette
78 Granberry Russell has been elected as NADOHE's First Vice President. She
79 encouraged members to nominate candidates for the board of directors when the
80 call for nominations is issued later in the fall.

81

82 President Benjamin Reese administered the new board member oath to Ken
83 Coopwood, Carmen Suarez, and Kevin McDonald. He then administered the oath of
84 office to Paulette Granberry Russell, NADOHE's new first vice president.

85

86 The meeting adjourned at 5:50 pm, PST.