



Carlos N. Medina is the Vice Chancellor and Chief Diversity Officer for the Office of Diversity, Equity and Inclusion at the State University of New York (SUNY). He serves as the founding Chief Diversity Officer at SUNY, the largest comprehensive system of higher education in the nation. Since August 2011, Medina has led SUNY's efforts in promoting and advancing the University's diversity goals and ensuring that they are properly captured within all university policies and procedures. He provides leadership and strategic direction to SUNY campuses in connection with the recruitment and retention of faculty, staff, and administrators who come from groups within our society that are underrepresented in higher education and in SUNY. He currently serves as co-chair of the SUNY-wide Diversity Task Force leading the charge of identifying new ways in which the System's diversity can be increased to better reflect and be aligned with that of New York State. He is also a member of the Chancellor's cabinet assisting with strategic planning leading to implementation of SUNY-wide policies and initiatives.

He has worked tirelessly to strengthen the intersections between diversity and academic excellence, including spearheading statewide STEM conferences in 2009, 2011, 2013 and 2015 and co-sponsoring with the University Faculty Senate, statewide Diversity conferences on a biennial basis. He continues to be directly responsible for overseeing the implementation and management of various programs at the graduate and undergraduate levels dedicated to serving underrepresented and economically disadvantaged students, faculty, and staff, and promoting inclusion, student success and excellence throughout the University.

As a result of Medina's leadership, SUNY has received the prestigious Higher Education Excellence in Diversity (HEED) Award for 2012, 2013, 2014 and 2015 from *Insight into Diversity Magazine*, one of the oldest diversity publications to cover higher education nationally. Recently, he was named as a recipient of the 2016 Public Service Award by the Suffolk County, Dr. Martin Luther King Jr. Commission, he received the NYS Assembly Citation for Community Service, as

well as receiving the 2014 Diversity Visionary Award also given by *Insight into Diversity Magazine*, in recognition of his outstanding contributions in diversity and inclusion in higher education.

He has more than 25 years of progressive responsibility in state government and higher education with proven experience in leadership, management, and staff development. He earned his BSE from SUNY Cortland, his MPS from Cornell University, and his Doctorate in Education from St. John Fisher College in Rochester, NY. He is a member of Kappa Delta Pi.