

Transformative Events As Teachable Moments in Higher Education  
October 25, 2024  
1-2:30 PM ET

**NADOHE**

# Moderator



**Mary Ann Villarreal, Ph.D.**  
**Vice President for Diversity, Equity, and  
Student Success**  
**American Association of Colleges &  
Universities (AAC&U)**

# Panelists



**Archie Ervin, Ph.D.**  
CEO  
Visions of Equity and  
Excellence, LLC



**Jody Armour, J.D.**  
Roy P Crocker Professor of Law  
University of Southern  
California



**Dawn Lee, Ph.D.**  
Interim Associate Vice  
President and Dean of  
Students  
San Jose State University



**Carol Henderson, Ph.D.**  
Chief Diversity Officer  
Emory University

# Student Activism & Advocacy - my role as the SDO

## Internal Resource

- Identify and meet with impacted communities
- Recommend tactics for communication
- Identify and reach out to community partners already providing support
- Provide leadership on the recovery framework
- Educate decision makers on student conduct issues

## What I wish I did differently...

- Created more processing spaces
- Reached out more to other SDOs in the area/region to get support and info share
- Managed the pressure to issue statements by meeting more frequently with impacted groups

# Assault on DEI In American Higher Education: The Perfect Storm

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- Legal Landscape (SCOTUS, 2023)
- Ideological Landscape – A roadmap to banning DEI in Colleges/Universities (Manhattan Institute/Goldwater Institute)
- Legislative Landscape

*The Chronicle of Higher Education has been tracking 85 bills in 28 states and the U.S. Congress since 2023.*

86

have been introduced.

14

have final legislative approval.

14

have become law.

54

have been tabled, failed to pass, or vetoed.



Source: <https://www.chronicle.com/article/tracking-higher-eds-dismantling-of-dei>

Note: Florida and North Carolina also have bills introduced, which their colors do not reflect.

**Thank you for attending:**  
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Please take a moment to  
complete this brief survey:



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