

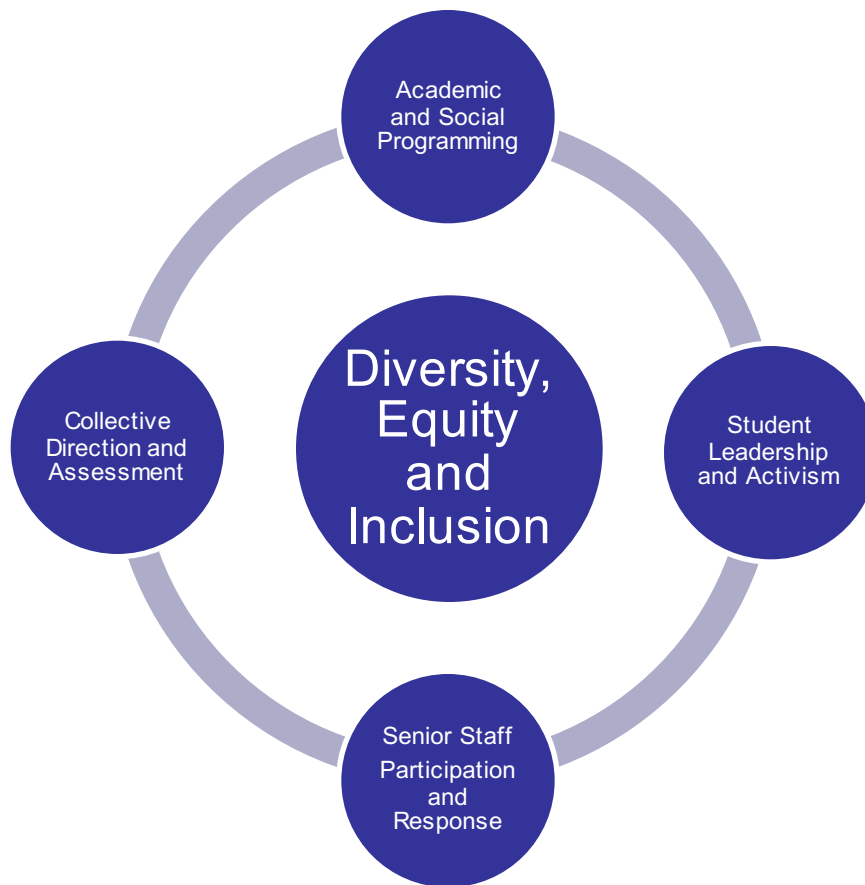


# NADOHE: Addressing Campus Demonstrations and Responding to Student Demands

*July 12, 2016*

# Inclusivity

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# Campus Involvement



## *Black Lives Matter: Black Out Week at Union*

- Student Leaders Meetings
  - Keeping CDO informed
  - Multicultural Director actively working with students
  - Daily updates on plans
- Keeping Senior Staff informed
  - Engaging Senior Staff
  - Supporting Student Initiatives



Campus Community Wearing Black in Solidarity of Black Out Week

Above: Chief of Staff, College President, VP of Development

Below: Student Leaders



# Assessment



## *Movements and Marches*

- Active participation of the campus community
  - Senior Staff present and supportive
- Follow up meetings with organizers
  - Assess strengths and challenges
  - Campus Climate Survey



# Opportunities for Dialogue



## *Follow up programs*

- Large and Small Scale Dialogues
  - Follow Up Luncheon with Students, President, CDO and COS
  - History of Civil Rights at Union
  - Campus Ministry: Dinner and Discussions around Diversity
  - Identity Dialogues


**Union Proud!****Then and Now**

**Monday January 18, 2016**  
**Reception @ 4:30pm, Panel @ 5pm**  
**Nott Memorial**

Join us for an engaging intergenerational discussion between Union alums from the '60s and '70s and Union students today. Discussion topics will include matters of social justice, activism, campus climate and student life. Historical and current perspectives will be shared and compared.

**Alums include Kofi Opaniri '71, Don Harrell '75, Donald Jones '73 and Greg Freelon '72**  
**Current students include Kiana Miller, Olivia Britton, Krystal Edwards and Mayte Martinez**

Presented by the Offices of Diversity and Inclusion and Multicultural Affairs



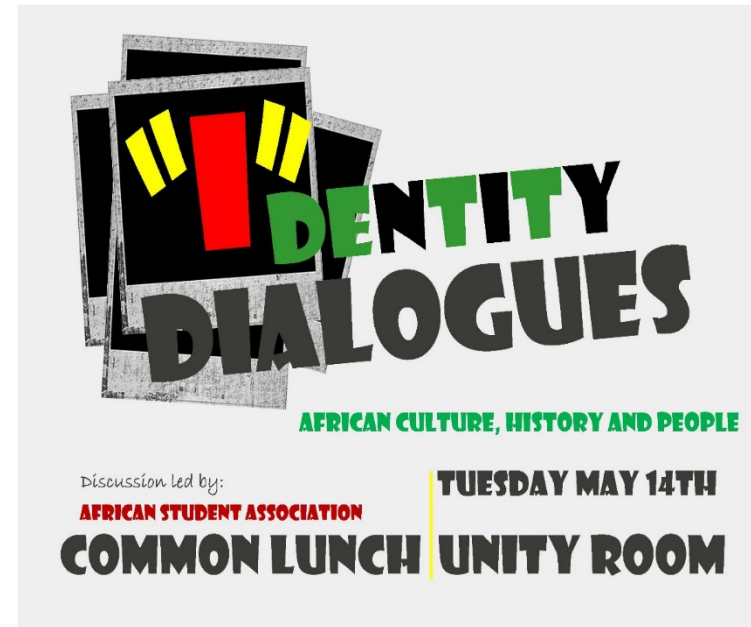
**...UNTIL JUSTICE ROLLS DOWN LIKE WATERS  
AND RIGHTEOUSNESS LIKE A MIGHTY STREAM**  
**MARTIN LUTHER KING**

# Open Communications = Difficult Conversations



## *Support for Programs*

- Attend Events
  - Acknowledge College's Commitment
  - Senior Staff presence should be a priority





# A Welcoming and Inclusive Community



## *Become Actively Engaged*

Chief Diversity Officer, Multicultural Affairs Director, faculty, administrators and students dressed for Black Out Week



Top Right: Student Housing Sign



Bottom Right: Social Justice Retreat Discussion

# Strategic Vision

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- Become actively engaged with student leaders
  - CDO, Multicultural Affairs and Religious Life Directors, Faculty
  - President and Senior Staff
- Offer support and opportunities for dialogue
- Assess programs and campus climate







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***Student Video on Black Out Week***

***<https://www.youtube.com/watch?v=U0OPPZS-kRQ>***