



NADOHE Applauds the U.S. Supreme Court Two Recent Decisions

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FOR IMMEDIATE RELEASE

June 18, 2020 - Fort Lauderdale, FL. - NADOHE applauds the U.S. Supreme Court for its two recent decisions to protect LGBTQ workers from discrimination in the workplace and maintain the legal status of undocumented students under the Deferred Action for Early Childhood Arrivals (DACA) program.

This week is monumental in upholding individual rights and protections of our community. On Monday, June 15, the Supreme Court in a 6 to 3 opinion, determined, that the 1964 Civil Rights Act's prohibition on sex discrimination in employment also bans discrimination based on sexual orientation or gender identity. The ruling allows for essential workplace protections for LGBTQ individuals.

Today, in a 5-4 opinion, the Supreme Court rejected the Trump administration's decision to end DACA, which provided legal protections to 650,000 undocumented immigrants who came to the United States as children. The Court ruled that the Trump administration's decision to terminate the DACA program was "arbitrary and capricious." Under the DACA program, beneficiaries remain protected from deportation. The Court's decision returns the DACA program to its original condition before the decision to rescind it in October of 2017.

NADOHE thanks the Court for its courage and conviction in upholding the rights and protections of DACA students and the LGBTQ community. We celebrate these victories. As we continue to lead our campuses in advancing equity, we must stay ever vigilant on how the state and federal courts and legislation can support or disrupt diversity, equity and inclusion efforts and how we address structural racism and other forms of discrimination in higher education. Today we honor the Supreme Court's decisions; tomorrow, we must return to work in order to uphold these protections in policies, structures and best practices to benefit our campus communities.

The National Association of Diversity Officers in Higher Education (NADOHE) serves as the preeminent voice for diversity officers in higher education. Its vision is to lead higher education towards inclusive excellence through institutional transformation.

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