

Schedule at a Glance

Wednesday, April 12

7:00am - 5:00pm **REGISTRATION** - Harborside Foyer

8:00am - 12:00pm New CDO Workshop (Pre-Registration Required) - Harborside A - C **SPONSOR: NATIONAL UNIVERSITY**

1:00pm - 5:00pm Advancing Anti-Racism Strategies on Campus Framework Institute (Pre-Registration Required) - Harborside A-C

5:30pm - 6:30pm **MINI SOCIALS**

NADOHE Community College Diversity Officers Connection Reception (CASH BAR) - Kent B

NADOHE Health Professions Chapter Reception (CASH BAR) - Harborside E **HEALTH EQUITY TRACK**

NADOHE Leadership in the Liberal Arts Reception (CASH BAR) - Laurel C

NADOHE ADO Connection Reception (CASH BAR) - Harborside D **ADO TRACK**

NADOHE Faith-Based CDO Connection Reception (SPONSORED: ONE DRINK TICKET PER PERSON) - Falkland

NADOHE Law School Chief Diversity Officer Reception (SPONSORED: ONE DRINK TICKET PER PERSON) - Galena

NADOHE Northeast Tri-State Chapter (NY, NJ, PA) (CASH BAR) - Laurel AB

NADOHE Carolinas Chapter (CASH BAR) - Kent A

NADOHE Lower Midwest Regional Chapter (CASH BAR) - Essex A

NADOHE Northern California Chapter (SPONSORED: ONE DRINK TICKET PER PERSON) - Essex B

NADOHE Southern California Chapter (CASH BAR) - Essex C

NADOHE Georgia Chapter (CASH BAR) - Kent C

NADOHE Mid-Atlantic (MADOHE) Chapter (CASH BAR) - Laurel D

Thursday, April 13

7:00am - 6:00pm **REGISTRATION** - Harborside Foyer **EXHIBITS 7:30am - 5:30pm** - Grand Ballroom Foyer

6:00am - 6:45am Metamorphosis Mindset - Laurel D **SELF-CARE** **SPONSOR: SAGINAW VALLEY STATE UNIVERSITY**

7:15am - 8:15am New Member/First Time Attendee Breakfast - Grand Ballroom 5-6 **NETWORKING**

7:15am - 8:15am Networking Breakfast - Grand Ballroom 1-2, Grand Ballroom 3-4, Grand Ballroom 7-8, Grand Ballroom 9-10 **NETWORKING**

8:30am - 10:15am **Opening Conference Welcome and Keynote** - Harborside Ballroom

10:15am - 10:45am AM Break - Grand Ballroom Foyer **NETWORKING** **SPONSOR: PRINCETON UNIVERSITY**

10:45am - 12:00pm NADOHE CONCURRENT SESSIONS **SPONSOR: LEHIGH UNIVERSITY**

A1 - Campus Climate for LGBTQIA+/Two Spirits at a Midwestern Tribal College - Dover A-C

A2 - Designing and Implementing a Culturally Responsive Assessment Model (CRAM) to Advance Diversity, Equity, and Inclusion - Kent A-C

A3 - Advancing Religious Equity on College Campuses: Multifaith Anti-Bias Trainings and DEI Course Development on Two University Campuses in North Texas - Laurel A-C

A4 - A Vehicle for Meaningful Inclusion: Designing a Student-Focused Communication Platform - Essex A-C

A5 - Voices from the Field: Building a System of Accountability to Address and Improve Campus Climate - Grand Ballroom 1-2 **ADO TRACK**

A6 - Structuring Shared-Equity Leadership - Grand Ballroom 3-4 **ADO TRACK**

A7 - When the Status Quo Is What They're Looking For: Systemic Barriers to Advancing Anti-Racism Strategy on Campus - Grand Ballroom 5

A8 - Strategize, Influence, Enable: Working with Limited Resources and Challenged Positionality - Grand Ballroom 6

A9 - Voices of Black Women Faculty in Academic Medicine - Grand Ballroom 7-8 **HEALTH EQUITY TRACK**

Schedule at a Glance (CONTINUED)

10:45am - 12:00pm NADOHE CONCURRENT SESSIONS (CONTINUED)

A10 - The Perceptions of Faculty in a Health Professions Curriculum Incorporating Diversity, Equity, and Inclusion - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

1:30pm - 2:45pm NADOHE CONCURRENT SESSIONS

B1 - Asian Students' Experiences in U.S. Higher Education Since the Onset of COVID - *Dover A-C*

B2 - Cultivating a Pathway for Future Diversity Officers - *Kent A-C* **GRADUATE SESSION**

B3 - The Aboriginal Peoples Project of San Antonio: Community Partnerships, Reparations, and Narrative Change - *Laurel A-C*

B4 International Equity, Diversity and Inclusion in Higher Education Conference 2022: Recap and Way Forward - *Essex A-C* **INTERNATIONAL SESSION**

B5 - Slow-Burn Tactical Hell: Doing DEI Work During Situational and Prolonged Crisis Mode - *Grand Ballroom 1-2* **ADO TRACK**

B6 - Creating the Advancing Equity and Justice Curriculum for Faculty and Staff - *Grand Ballroom 3-4* **ADO TRACK**

B7 - Putting EDI and Anti-Racism Strategic Planning into Action - A Toolkit for CDOs - *Grand Ballroom 5*

B8 - Moving from Self-Care to Collective Care for Systemic Transformation and Liberation - *Grand Ballroom 6* **RACIAL HEALING** **SPONSOR: SAGINAW VALLEY STATE UNIVERSITY**

B9 - Engaging in Conversations Around Racism and White Supremacy in Schools of Nursing: How to Know You're Ready? *Grand Ballroom 7-8* **HEALTH EQUITY TRACK**

B10 - "It Takes a Village": The UAMS Pathways Academy, An Innovative Educational Approach to K-12 STEM-H Engagement - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

2:45pm - 3:15pm PM Break - *Grand Ballroom Foyer* **NETWORKING**

3:15pm - 4:30pm NADOHE CONCURRENT SESSIONS (NOTE: EXPRESS TALK TIMES DIFFER)

C1 - Ensuring Campus Technology Is Inclusive: The Chief Diversity Officer's Role - *Dover A-C*

C2 - Colorado Hispanic Serving Institution (HSI) Consortium - *Kent A-C*

C3 - Supporting Jewish Students and Combating Antisemitism as Part of Campus Diversity, Equity, and Inclusion Commitments - *Laurel A-C*

C4 - Breaking Equity Gaps in STEM: A Collaborative Approach Starting from the First Year Experience - *Essex A-C*

3:15pm - 3:45pm C5ET1 - **EXPRESS TALK** Virtual Reality/Actual Learning: Emerging Technologies in DEI Education - *Grand Ballroom 1-2* **ADO TRACK**

3:45pm - 4:15pm C5ET2 - **EXPRESS TALK** Inaugural Academic Diversity Officers: Onboarding for Individual and Institutional Transition Success - *Grand Ballroom 1-2* **ADO TRACK**

C6 - Leadership Development for Academic Diversity Officers as Transformational Change Agents: A Toolkit for CDOs - *Grand Ballroom 3-4* **ADO TRACK**

C7 - Responding to DEI Campus Flashpoints - *Grand Ballroom 5*

C8 - Adversarial Allies: Power Dynamics Among Black Women and White Women Leaders in Equity, Diversity, and Inclusion - *Grand Ballroom 6*

C9 - Confronting Bias in the Clinical Learning Environment - *Grand Ballroom 7-8* **HEALTH EQUITY TRACK**

C10 - Creating a DEIB Curricular Thread in the New Competency-Based Doctor of Physical Therapy Education Program at Washington University in St. Louis - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

Schedule at a Glance (CONTINUED)

Thursday, April 13 (CONTINUED)

- 4:45pm - 5:15pm** Looking through Inclusion, Diversity and Equity Lens - *Harborside Ballroom* **GENERAL SESSION** **SPONSOR: TIAA**

- 5:30pm - 6:30pm** NADOHE Special Session: The Narrative's Been Hijacked, Now What? - *Harborside Ballroom* **GENERAL SESSION**
CLOSED TO MEDIA

- 6:30pm - 7:30pm** Welcome Reception - *Harborside Foyer* **NETWORKING** **SPONSOR: TIAA**

- 8:30pm - 10:00pm** Standards of Professional Practice Institute Alumni Social Hour - *Waterview Ballroom* **NETWORKING**

Friday, April 14

- 7:00am - 6:00pm** **REGISTRATION** - *Harborside Foyer* **EXHIBITS 7:00am - 5:00pm** - *Grand Ballroom Foyer*

- 6:00am - 6:45am** Metamorphosis Mindset - *Laurel D* **SELF-CARE** **SPONSOR: SAGINAW VALLEY STATE UNIVERSITY**

- 7:15am - 8:45am** Chapters Networking Breakfast - *Grand Ballroom 5-6* **NETWORKING** **SPONSOR: TULANE UNIVERSITY**

- 7:15am - 8:45am** Other Networking Breakfasts - *Grand Ballroom 1-2, Grand Ballroom 3-4, Grand Ballroom 7-8, Grand Ballroom 9-10* **NETWORKING** **SPONSOR: TULANE UNIVERSITY**

- 9:00am - 10:15am** **Health Equity Track Keynote** - *Harborside Ballroom* **HEALTH EQUITY TRACK**

- 10:15am - 10:30am** Recognizing Who We Lost in the Past Year - *Harborside Ballroom*

- 10:30am - 10:45am** AM Break - *Grand Ballroom Foyer* **NETWORKING** **SPONSOR: NATIONAL ASSOCIATION FOR COLLEGE ADMISSION COUNSELING**

- 10:45am - 12:00pm** NADOHE CONCURRENT SESSIONS
 - D1 - Beyond the Binary: Asian American Inclusion through a Strategic DEI Lens - *Dover A-C*

 - D2 - CDO Fellows Presentations: Part I - *Kent A-C*

 - D3 - Preparing Diversity, Equity, and Inclusion Leaders for a Globalized World: The Case of Glasgow Caledonian New York College's Master of Science in Diversity, Equity, and Inclusion Leadership - *Laurel A-C*

 - D4 - Racial Reckoning with the Past and Future: A Case Study Exploring Diversity Education for First-Year Incoming and Transfer Students - *Essex A-C*

 - D5 - The Power of Library ADOs: Present Leaders, Future Visions - *Grand Ballroom 1-2* **ADO TRACK**

 - D6 - Making DEIB Work Everyone's Job - *Grand Ballroom 3-4* **ADO TRACK**

 - D7 - 30 Top Public Research Universities in the US Respond to Anti-Black Violence - *Grand Ballroom 5*

 - D8 - Equity for Diversity Officers Translates Into Equity for All - *Grand Ballroom 6*

 - D9 - Serving Underrepresented Populations through Engagement and Research - *Grand Ballroom 7-8* **HEALTH EQUITY TRACK**

 - D10 - "But My Discipline Can't Do DEI": Infusing DEI in the Curriculum in the Health Professions - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

- 1:30pm - 2:30pm** **Academic Diversity Officers Keynote** - *Harborside Ballroom* **ADO TRACK**

- 2:30pm - 3:00pm** PM Break - *Grand Ballroom Foyer* **NETWORKING**

- 3:00pm - 4:15pm** NADOHE CONCURRENT SESSIONS (NOTE: EXPRESS TALK TIMES DIFFER)
 - E1 - Understanding Jewish Identity and Antisemitism - *Dover A-C*

 - E2 - CDO Fellows Presentations: Part II - *Kent A-C*

- 3:00pm - 3:30pm** E3ET1 - **EXPRESS TALK** Naming Institutional Whiteness: How to Get from Diversity to Justice in Higher Education - *Laurel A-C*

Schedule at a Glance (CONTINUED)

3:00pm - 4:15pm NADOHE CONCURRENT SESSIONS (CONTINUED)

3:30pm - 4:00pm E3ET2 - **EXPRESS TALK** Experiencing Inclusion: The Critical Incidents that Cause Professional Staff to Feel Included at Work - *Laurel A-C*

E4 - Design and Implementation of the I.D.E.A. Certification Course: Using CDO Skills to Enhance Retention and Campus Climate - *Essex A-C*

E5 - Practices of Healing Justice and Collective Care - *Grand Ballroom 1-2* **RACIAL HEALING**
SPONSOR: SAGINAW VALLEY STATE UNIVERSITY

E6 - DEI Blueprint: Examining Systemic Inequities And Barriers And Building Sustainable Academic Climates - *Grand Ballroom 3-4* **ADO TRACK**

E7 - Mitigating Bias in Hiring: Theory and Practice - *Grand Ballroom 5*

E8 - Leveraging Institutional Change in the Service of Diversity, Equity, Inclusion, and Social Justice - *Grand Ballroom 6*

E9 - Virtual Chats: A Deep Dive into Improving Cultural Competency Among Teachers, Learners, and Health Care Providers - *Grand Ballroom 7-8* **HEALTH EQUITY TRACK**

E10 - Equitable Mental Health Resources: Policies and Practices toward Racial Justice and Gender Equity - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

4:30pm - 5:30pm NADOHE Annual Membership Meeting - *Harborside Ballroom*

5:45pm - 7:15pm Awards Ceremony and Reception - *Harborside Ballroom and Foyer* **SPONSOR: ERNST & YOUNG LLP**

Saturday, April 15

7:00am - 12:30pm **REGISTRATION** - *Harborside Foyer* **EXHIBITS** - *Grand Ballroom Foyer*

7:15am - 8:00am Networking Breakfasts - *Grand Ballroom* **NETWORKING**

8:15am - 8:45am Public Policy Update - *Harborside Ballroom*

9:00am - 10:15am NADOHE CONCURRENT SESSIONS

F1 - Evaluating DEI 1.0: Five Years of DEI Strategic Planning and Implementation at the University of Michigan - *Dover A-C*

F2 - ADO Fellows Presentations - *Kent A-C*

F3 - Chief Diversity Officers and the Path to the College Presidency - *Laurel A-C*

F4 - Building the Airplane While You're Flying It: A University Pilots an Antiracist Course - *Essex A-C*

F5 - Diversity, Equity, and Inclusion in University Advancement: Partnering with DEI Campus - *Grand Ballroom 1-2*
ADO TRACK

F6 - Legal Education and the Legal Profession from Performative Words to Actionable Steps: - *Grand Ballroom 3-4*

F7 - How to Design, Evolve, and Leverage Cross-Campus Collaborations to Lead for Equity - *Grand Ballroom 5*

F8 - Advancing Equity through Data Informed Policy Analysis - *Grand Ballroom 6*

F9 - Elevating Health Equity in Professional Educational Curricula: Lessons Learned from the University of Maryland, Baltimore - *Grand Ballroom 7-8* **HEALTH EQUITY TRACK**

F10 - Moving Out of the Silos: Benefits and Opportunities of Developing and Sustaining EDI Leaders through Intra-Institutional Collaborations and Partnerships - *Grand Ballroom 9-10* **HEALTH EQUITY TRACK**

10:30am - 11:45am **Closing Keynote** - *Harborside Ballroom*

11:45am - 12:00pm Closing Conference Remarks - *Harborside Ballroom*