Wednesday, March 11, 2020
8:00 a.m. - 12:00 p.m.
New Chief Diversity Officers Workshop
(Pre-Registration Required)
Bayview A

12:00 p.m. - 5:30 p.m.
Board of Directors Meeting
Harbor

1:00 p.m. - 5:00 p.m.
Strategic Diversity Planning Workshop
(Pre-Registration Required)
Bayview AB

5:30 p.m. - 6:30 p.m.
Community College Diversity Officers
Connection Reception
Hosted by NADOHE
Vistal Terrace

5:30 p.m. - 6:30 p.m.
Leadership in the Liberal Arts: A Networking Opportunity for Diversity Officers in the Liberal Arts
Hosted by NADOHE, LADO, CFD, ACM
Bayview Terrace

5:30 p.m. - 6:30 p.m.
Health and Medical Schools Chief Diversity Officers
Connection Reception
Hosted by NADOHE
Sunset Terrace

5:30 p.m. - 6:30 p.m.
Faith-Based Chief Diversity Officers
Connection Reception
Hosted by NADOHE
Hospitality B

Thursday, March 12, 2020
7:45 a.m. - 8:45 a.m.
First Time Conference Attendee/New Member Orientation
Pacific D

8:00 a.m. - 8:45 a.m.
Connection over Coffee/Chapters Meetings
Pacific ABC

8:45 a.m. - 10:15 a.m.
Opening Conference Welcome, President’s Remarks, and Keynote
Pacific ABC

10:15 a.m. - 10:45 a.m.
Break
Pacific Foyer
10:45 a.m. - 12:00 p.m.
Concurrent Session C1
Building Bridges Between “Diversity, Equity & Inclusion” and “Global Learning”
*Balboa AB*

10:45 a.m. - 12:00 p.m.
Concurrent Session C2
Cultivating a Culture of Inclusion: Collaborating with Corporate Partners to Develop Inclusive Leaders
*Bayview A*

10:45 a.m. - 12:00 p.m.
Concurrent Session C3
Come Walk in My Shoes: Facilitating Conversations on Race Along Freedom’s Highway
*Harbor*

10:45 a.m. - 12:00 p.m.
Concurrent Session C4
This Side of the Border: Developing a Framework for Inclusion in Higher Education from Canada’s First Chief Diversity
*Broadway AB*

10:45 a.m. - 12:00 p.m.
Concurrent Session C5
Anti-Black Racism at the Intersections: Building Coalitions Beyond a Singular
*Hospitality A*

10:45 a.m. - 12:00 p.m.
Concurrent Session C6
Theorizing Institutional Practices for Diversity from a Dis/ability Critical Race Studies (DisCrit) Perspective
*Embarcadero*

10:45 a.m. - 12:00 p.m.
Concurrent Session C7
The Road Toward Collective Impact; Creating Unity and Convergence Amongst Three Identity Centers
*Bayview B*

12:00 p.m. - 1:30 p.m.
Lunch (on own)

12:00 p.m. - 1:30 p.m.
Chapters Lunch
(Pre-Registration Required)
*Pacific D*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD1
Mitigating Bias in Hiring – Theory, Research, and Practice
*Harbor*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD2
How to Be a Supportive Ally by Lee Mun Wah
*Embarcadero*
Concurrent Session DD3
Building Organizational Human Capacity and Developing Diversity and Inclusion Ambassadors Across Your Institution
*Balboa AB*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD4
Academic Pipeline Project-Best Practices of URM Pathway Programs
*Broadway AB*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD5
Gender and Trans 101: Applied Learning of Aspects of Identity in Support of Transgender Students
*Bayview B*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD6
Transformative Diversity Outcomes, Keeping It Real2
*Bayview A*

1:30 p.m. - 3:00 p.m.
Concurrent Session DD7
Improving Faculty Response to Students Who Report Incidences Involving Discrimination and Harassment in the Classroom, Laboratory, and Clinical Setting
*Hospitality A*

3:00 p.m. - 3:15 p.m.
Break
*Millennium Foyer*

3:15 p.m. - 4:30 p.m.
Concurrent Session C8
Asian American and White Women Working to Destabilize White Supremacy in Neoliberal Higher Education
*Balboa AB*

3:15 p.m. - 4:30 p.m.
Concurrent Session C9
Too blue for black, too black for blue: An Examination of Promoting Intergroup Dialogue while Hosting a Courageous Campus Conversation about Citizen’s Rights and Responsibilities during Encounters with Law Enforcement.
*Bayview A*

3:15 p.m. - 4:30 p.m.
Concurrent Session LL1
The Value of Student Activism: Developing Student Leadership through Student Activism on Campus
*Bayview B*

3:15 p.m. - 4:30 p.m.
Concurrent Session LL2
The Empathic Games Design Initiative: Student-Designed Virtual and REAL Experiences Aimed at Increasing Empathy
*Hospitality A*

3:15 p.m. - 4:30 p.m.
Concurrent Session LL3
Executive Activism- CDO Strategies in Critical Moments and Beyond
Embarcadero

3:15 p.m. - 4:30 p.m.
Concurrent Session LL4
The Dialogic Town Hall: Using Intergroup Dialogue to Rescue the Tired Town Hall and Manage Campus Crises
Harbor

3:15 p.m. - 4:30 p.m.
Concurrent Session LL5
University of Southern California's Teaching Toward Inclusive Excellence Program: An Institutional Model for Curricular Diversification
Broadway AB

4:45 p.m. - 5:30 p.m.
Generational Diversity: Harnessing the Power, Tapping the Potential
Pacific ABC

5:30 p.m. - 6:30 p.m.
Advancing the Professionalization of Diversity Officers in Higher Education: Report of the Presidential Task Force on the Revision of the NADOHE Standards for Professional Practice
Pacific ABC

6:30 p.m. - 7:30 p.m.
Welcome Reception
Lane Field AB

FRIDAY, MARCH 13, 2020
7:30 a.m. - 8:45 a.m.
Identity Caucus Networking Breakfast and Poster Sessions
Pacific ABC

9:00 a.m. - 10:30 a.m.
Keynote Panel Discussion
Pacific ABC

10:30 a.m. - 10:45 a.m.
Break
Pacific Foyer

10:45 a.m. - 12:00 p.m.
Concurrent Session LL6
Standards of Professional Practice Update
Pacific D

Concurrent Session LL7
The NCAA's Integrated Approach to Diversity and Inclusion
Embarcadero

Concurrent Session LL8
The Quest for Inclusion: Aligning DEI & Sustainability to Advance Campus Goals
Bayview B

Concurrent Session LL9
How University Museums and Archives Can Promote Diversity and Build Inclusive Campus Communities

Broadway AB

Concurrent Session LL10
Core Competencies for LGBTQIA+ Directors in Higher Education
Balboa AB

10:45 a.m. - 12:00 p.m.
Express Talks Group A - Bayview A

10:45 a.m. – 11:05 am
Session ET1
On Being A Qualified Woman and Minority

11:10 a.m. – 11:30 a.m.
Session ET2
Voice, Visibility, and Power: Contextualizing the Undergraduate Black Women Experience at a Predominantly White Institution

11:35 a.m. – 11:55 a.m.
Session ET3
From the Ghetto to the Presidency

10:45 a.m. - 12:00 p.m.
Express Talks Group B - Harbor

10:45 a.m. – 11:05 am
Session ET1
Health EDquity: Building Healthier Communities by Diversifying Classrooms

11:10 a.m. – 11:30 a.m.
Session ET2
The Social Determinants of a Heart Healthy Community: A Participatory Action Research Project

11:35 a.m. – 11:55 a.m.
Session ET3
Bridging Communities through Equitable Mindfulness: A Curriculum Model for Creating Brave Containers and Shared Spaces

10:45 a.m. - 12:00 p.m.
Express Talks Group C - Hospitality A

10:45 a.m. – 11:05 am
Session ET1
Being a Student Chief Diversity Officer

11:10 a.m. – 11:30 a.m.
Session ET2
Back from NADOHE 2020… Now What?!?!

12:00 p.m. - 1:30 p.m.
Lunch (on own)

1:30 p.m. - 2:45 p.m.
NADOHE Annual Membership Meeting
Pacific ABC
2:45 p.m. - 3:00 p.m.
Break
Pacific Foyer

3:00 p.m. - 4:15 p.m.
Concurrent Session LL11
Diversity, Equity and Inclusion: Strategic Planning and Innovative Practices in Faculty Recruitment and Inclusive Teaching
Bayview A

Concurrent Session LL12
Chief Diversity Officer Cohort 6 Fellows Presentations
Harbor

Concurrent Session LL13
White Supremacists, Neo-Nazis, and the Alt-Right: Responding to Hate Cloaked as Free Speech
Pacific D

3:00 p.m. - 4:15 p.m.
Express Talks Group D - Broadway AB

3:00 p.m. – 3:20 p.m.
Session ET1
Technology to Measurably Improve Institutional Belonging and Cohesion

3:25 p.m. – 3:45 p.m.
Session ET2
Without Struggle, There is No Progress – Climate Survey, “Are We There Yet?”

3:00 p.m. - 4:15 p.m.
Express Talks Group E - Bayview B

3:00 p.m. – 3:20 p.m.
Session ET1
Building Bridges toward a Communal Sense of Belongingness and Allyships

3:25 p.m. – 3:45 p.m.
Session ET2
Transgender and Gender Non-Binary Communities: Exploring Gender Identity and Inclusion

3:50 p.m. – 4:10 p.m.
Session ET3
Holi, הoli, Holy: Higher Education and the Necessity of Academic Accommodations for Religious Minorities

3:00 p.m. - 4:15 p.m.
Express Talks Group F - Balboa AB

3:00 p.m. – 3:20 p.m.
Session ET1
Training Faculty and Staff on Cultural Humility as an Alternative to Cultural Competence

3:25 p.m. – 3:45 p.m.
Session ET2
Launching of a New Certificate in Critical Consciousness and Anti-Oppressive Praxis Program

3:50 p.m. – 4:10 p.m.
Session ET3
My Life Experiences Has a Name...Cultural Humility

5:00 p.m. - 6:30 p.m.
Awards Ceremony and Reception
Bayview Ballroom

SATURDAY, MARCH 14, 2020
7:30 a.m. - 8:45 a.m.
Identity Caucus Networking Breakfast
Pacific ABC

8:45 a.m. - 9:30 a.m.
TBD
Pacific ABC

9:30 a.m. - 10:15 a.m.
Public Policy Update
Pacific ABC

10:15 a.m. - 10:30 a.m.
Break
Pacific Foyer

10:30 a.m. - 11:45 a.m.
Closing General Session
Pacific ABC

11:45 a.m. – 12:00 p.m.
Closing Conference Remarks
Pacific ABC

1:00 p.m. - 4:00 p.m.
So, You Want to Be a CDO Workshop
(Pre-Registration Required)
Bayview B