

Wednesday, March 11, 2020

8:00 a.m. - 12:00 p.m.

New Chief Diversity Officers Workshop
(Pre-Registration Required)
Bayview A

12:00 p.m. - 5:30 p.m.

Board of Directors Meeting
Harbor

1:00 p.m. - 5:00 p.m.

Strategic Diversity Planning Workshop
(Pre-Registration Required)
Bayview AB

5:30 p.m. - 6:30 p.m.

Community College Diversity Officers
Connection Reception
Hosted by NADOHE
Vistal Terrace

5:30 p.m. - 6:30 p.m.

Leadership in the Liberal Arts: A Networking Opportunity for Diversity Officers in the Liberal Arts
Hosted by NADOHE, LADO, CFD, ACM
Bayview Terrace

5:30 p.m. - 6:30 p.m.

Health and Medical Schools Chief Diversity Officers
Connection Reception
Hosted by NADOHE
Sunset Terrace

5:30 p.m. - 6:30 p.m.

Faith-Based Chief Diversity Officers
Connection Reception
Hosted by NADOHE
Hospitality B

Thursday, March 12, 2020

7:45 a.m. - 8:45 a.m.

First Time Conference Attendee/New Member Orientation
Pacific D

8:00 a.m. - 8:45 a.m.

Connection over Coffee/Chapters Meetings
Pacific ABC

8:45 a.m. - 10:15 a.m.

Opening Conference Welcome, President's Remarks, and Keynote
Pacific ABC

10:15 a.m. - 10:45 a.m.

Break
Pacific Foyer

10:45 a.m. - 12:00 p.m.

Concurrent Session C1

Building Bridges Between “Diversity, Equity & Inclusion” and “Global Learning”

Balboa AB

10:45 a.m. - 12:00 p.m.

Concurrent Session C2

Cultivating a Culture of Inclusion: Collaborating with Corporate Partners to Develop Inclusive Leaders

Bayview A

10:45 a.m. - 12:00 p.m.

Concurrent Session C3

Come Walk in My Shoes: Facilitating Conversations on Race Along Freedom’s Highway

Harbor

10:45 a.m. - 12:00 p.m.

Concurrent Session C4

This Side of the Border: Developing a Framework for Inclusion in Higher Education from Canada’s First Chief Diversity

Broadway AB

10:45 a.m. - 12:00 p.m.

Concurrent Session C5

Anti-Black Racism at the Intersections: Building Coalitions Beyond a Singular

Hospitality A

10:45 a.m. - 12:00 p.m.

Concurrent Session C6

Theorizing Institutional Practices for Diversity from a Dis/ability Critical Race Studies (DisCrit) Perspective

Embarcadero

10:45 a.m. - 12:00 p.m.

Concurrent Session C7

The Road Toward Collective Impact; Creating Unity and Convergence Amongst Three Identity Centers

Bayview B

12:00 p.m. - 1:30 p.m.

Lunch (on own)

12:00 p.m. - 1:30 p.m.

Chapters Lunch

(Pre-Registration Required)

Pacific D

1:30 p.m. - 3:00 p.m.

Concurrent Session DD1

Mitigating Bias in Hiring – Theory, Research, and Practice

Harbor

1:30 p.m. - 3:00 p.m.

Concurrent Session DD2

How to Be a Supportive Ally by Lee Mun Wah

Embarcadero

1:30 p.m. - 3:00 p.m.

Concurrent Session DD3
Building Organizational Human Capacity and Developing Diversity and Inclusion Ambassadors Across
Your Institution
Balboa AB

1:30 p.m. - 3:00 p.m.
Concurrent Session DD4
Academic Pipeline Project-Best Practices of URM Pathway Programs
Broadway AB

1:30 p.m. - 3:00 p.m.
Concurrent Session DD5
Gender and Trans 101: Applied Learning of Aspects of Identity in Support of Transgender Students
Bayview B

1:30 p.m. - 3:00 p.m.
Concurrent Session DD6
Transformative Diversity Outcomes, Keeping It Real2
Bayview A

1:30 p.m. - 3:00 p.m.
Concurrent Session DD7
Improving Faculty Response to Students Who Report Incidences Involving Discrimination and Harassment
in the Classroom, Laboratory, and Clinical Setting
Hospitality A

3:00 p.m. - 3:15 p.m.
Break
Millennium Foyer

3:15 p.m. - 4:30 p.m.
Concurrent Session C8
Asian American and White Women Working to Destabilize White Supremacy in Neoliberal Higher Education
Balboa AB

3:15 p.m. - 4:30 p.m.
Concurrent Session C9
Too blue for black, too black for blue: An Examination of Promoting Intergroup Dialogue while Hosting a
Courageous Campus Conversation about Citizen's Rights and Responsibilities during Encounters with Law
Enforcement.
Bayview A

3:15 p.m. - 4:30 p.m.
Concurrent Session LL1
The Value of Student Activism: Developing Student Leadership through Student Activism on Campus
Bayview B

3:15 p.m. - 4:30 p.m.
Concurrent Session LL2
The Empathic Games Design Initiative: Student-Designed Virtual and REAL Experiences Aimed at
Increasing Empathy
Hospitality A

3:15 p.m. - 4:30 p.m.
Concurrent Session LL3
Executive Activism- CDO Strategies in Critical Moments and Beyond

Embarcadero

3:15 p.m. - 4:30 p.m.

Concurrent Session LL4

The Dialogic Town Hall: Using Intergroup Dialogue to Rescue the Tired Town Hall and Manage Campus Crises

Harbor

3:15 p.m. - 4:30 p.m.

Concurrent Session LL5

University of Southern California's Teaching Toward Inclusive Excellence Program: An Institutional Model for Curricular Diversification

Broadway AB

4:45 p.m. - 5:30 p.m.

Generational Diversity: Harnessing the Power, Tapping the Potential

Pacific ABC

5:30 p.m. - 6:30 p.m.

Advancing the Professionalization of Diversity Officers in Higher Education: Report of the Presidential Task Force on the Revision of the NADOHE Standards for Professional Practice

Pacific ABC

6:30 p.m. - 7:30 p.m.

Welcome Reception

Lane Field AB

FRIDAY, MARCH 13, 2020

7:30 a.m. - 8:45 a.m.

Identity Caucus Networking Breakfast and Poster Sessions

Pacific ABC

9:00 a.m. - 10:30 a.m.

Keynote Panel Discussion

Pacific ABC

10:30 a.m. - 10:45 a.m.

Break

Pacific Foyer

10:45 a.m. - 12:00 p.m.

Concurrent Session LL6

Standards of Professional Practice Update

Pacific D

Concurrent Session LL7

The NCAA's Integrated Approach to Diversity and Inclusion

Embarcadero

Concurrent Session LL8

The Quest for Inclusion: Aligning DEI & Sustainability to Advance Campus Goals

Bayview B

Concurrent Session LL9

How University Museums and Archives Can Promote Diversity and Build Inclusive Campus Communities
Broadway AB

Concurrent Session LL10
Core Competencies for LGBTQIA+ Directors in Higher Education
Balboa AB

10:45 a.m. - 12:00 p.m.
Express Talks Group A - *Bayview A*

10:45 a.m. – 11:05 am
Session ET1
On Being A Qualified Woman and Minority

11:10 a.m. – 11:30 a.m.
Session ET2
Voice, Visibility, and Power: Contextualizing the Undergraduate Black Women Experience at a Predominantly White Institution

11:35 a.m. – 11:55 a.m.
Session ET3
From the Ghetto to the Presidency

10:45 a.m. - 12:00 p.m.
Express Talks Group B - *Harbor*

10:45 a.m. – 11:05 am
Session ET1
Health EDquity: Building Healthier Communities by Diversifying Classrooms

11:10 a.m. – 11:30 a.m.
Session ET2
The Social Determinants of a Heart Healthy Community: A Participatory Action Research Project

11:35 a.m. – 11:55 a.m.
Session ET3
Bridging Communities through Equitable Mindfulness: A Curriculum Model for Creating Brave Containers and Shared Spaces

10:45 a.m. - 12:00 p.m.
Express Talks Group C - *Hospitality A*

10:45 a.m. – 11:05 am
Session ET1
Being a Student Chief Diversity Officer

11:10 a.m. – 11:30 a.m.
Session ET2
Back from NADOHE 2020... Now What?!?!

12:00 p.m. - 1:30 p.m.
Lunch (on own)

1:30 p.m. - 2:45 p.m.
NADOHE Annual Membership Meeting
Pacific ABC

2:45 p.m. - 3:00 p.m.

Break

Pacific Foyer

3:00 p.m. - 4:15 p.m.

Concurrent Session LL11

Diversity, Equity and Inclusion: Strategic Planning and Innovative Practices in Faculty Recruitment and Inclusive Teaching

Bayview A

Concurrent Session LL12

Chief Diversity Officer Cohort 6 Fellows Presentations

Harbor

Concurrent Session LL13

White Supremacists, Neo-Nazis, and the Alt-Right: Responding to Hate Cloaked as Free Speech

Pacific D

3:00 p.m. - 4:15 p.m.

Express Talks Group D - *Broadway AB*

3:00 p.m. – 3:20 p.m.

Session ET1

Technology to Measurably Improve Institutional Belonging and Cohesion

3:25 p.m. – 3:45 p.m.

Session ET2

Without Struggle, There is No Progress –Climate Survey, “Are We There Yet?”

3:00 p.m. - 4:15 p.m.

Express Talks Group E - *Bayview B*

3:00 p.m. – 3:20 p.m.

Session ET1

Building Bridges toward a Communal Sense of Belongingness and Allyships

3:25 p.m. – 3:45 p.m.

Session ET2

Transgender and Gender Non-Binary Communities: Exploring Gender Identity and Inclusion

3:50 p.m. – 4:10 p.m.

Session ET3

Holi, חֲדָשׁ, Holy: Higher Education and the Necessity of Academic Accommodations for Religious Minorities

3:00 p.m. - 4:15 p.m.

Express Talks Group F - *Balboa AB*

3:00 p.m. – 3:20 p.m.

Session ET1

Training Faculty and Staff on Cultural Humility as an Alternative to Cultural Competence

3:25 p.m. – 3:45 p.m.

Session ET2

Launching of a New Certificate in Critical Consciousness and Anti-Oppressive Praxis Program

3:50 p.m. – 4:10 p.m.

Session ET3

My Life Experiences Has a Name...Cultural Humility

5:00 p.m. - 6:30 p.m.

Awards Ceremony and Reception

Bayview Ballroom

SATURDAY, MARCH 14, 2020

7:30 a.m. - 8:45 a.m.

Identity Caucus Networking Breakfast

Pacific ABC

8:45 a.m. - 9:30 a.m.

TBD

Pacific ABC

9:30 a.m. - 10:15 a.m.

Public Policy Update

Pacific ABC

10:15 a.m. - 10:30 a.m.

Break

Pacific Foyer

10:30 a.m. - 11:45 a.m.

Closing General Session

Pacific ABC

11:45 a.m. – 12:00 p.m.

Closing Conference Remarks

Pacific ABC

1:00 p.m. - 4:00 p.m.

So, You Want to Be a CDO Workshop
(Pre-Registration Required)

Bayview B