

Dr. Donald A. Outing, is **Lehigh University's first Vice President for Equity and Community**. He reports directly to the Lehigh President and is responsible for developing and implementing a comprehensive plan to enhance and build on the University's diversity, equity, inclusion, and anti-racism efforts.

Prior to this appointment, Dr. Outing served as the inaugural Chief Diversity Officer (CDO) and Professor of Mathematics at West Point. He is a certified diversity, equity, and inclusion practitioner and senior leader in higher education having completed DoD's Equal Opportunity Management Institute, NADOHE's inaugural Standards of Professional Practice Institute, and Harvard's Institute for Educational Management.