

TONYA C. BAILEY - BIOGRAPHY

Tonya C. Bailey is the Chief Diversity Officer at Lansing Community College reporting directly to the institution's President. She is an accomplished executive leader with over 25+ years of experience in higher education overseeing diversity, equity and inclusion strategies, student affairs administration and academic instruction along with programming oversight. A sought-out educational consultant, inclusion specialist, DEI training expert, keynote speaker and professional coach. Her career and educational skills include organizational and employee development, recruitment and hiring diverse talent, strategic planning, inclusive pedagogy training, implementing equity action plans and she is an expert in revamping and turning around underperforming programs and supporting marginalized and minoritized populations.

At Michigan State University, Bailey served as the Director of Student Success. She has also served as a Program Director of College Programs, and a lecturer within the College of Arts and Sciences and the Department of Africana Studies at the University of Michigan-Flint. During her tenure at UM-Flint, she developed first-year experience courses, oversaw student success initiatives, and implemented numerous diversity initiatives all of which are still in place to date.

In addition to her higher education career, she is the President and Lead Educator of TCB Consulting LLC. A respected agency with more than a decade of expertise earned by serving numerous organizations throughout the states aimed at building higher-performing leaders and workplaces, inclusivity and innovation that welcome, support, and empower every employee.

Tonya is recording artist, non-profit organization leader, devoted wife and mother of 8 beautiful children. She holds a Bachelor of Science Degree in Mass Communications, a Master's Degree in Public Administration and completed her Ph.D. studies in Educational Leadership from Central Michigan University. Dr. Bailey *endeavors to be a "lid-lifter" and lives by the motto: "Leave a mark not a stain in the lives of others."*

