



2019 NADOHE Annual Conference

March 7 – 9, Philadelphia, PA

Schedule At-A-Glance

Wednesday, March 6, 2019

8:00 a.m. - 12:00 p.m.

New Chief Diversity Officers Workshop
(Pre-Registration Required)
Congress

12:30 p.m. - 5:30 p.m.

Board of Directors Meeting
PSFS Room

1:00 p.m. - 5:00 p.m.

The Neuroscience of Social Justice Workshop
(Pre-Registration Required)
Congress

5:30 p.m. - 6:30 p.m.

Community College Diversity Officer
Connection Reception
Hosted by NADOHE
Commonwealth A

5:30 p.m. - 6:30 p.m.

Leadership in the Liberal Arts: A Networking Opportunity for Diversity Officers in the Liberal Arts
Hosted by NADOHE, LADO, CFD, ACM
Commonwealth B

5:30 p.m. - 6:30 p.m.

Health and Medical Schools Chief Diversity Officer
Connection Reception
Hosted by NADOHE
Commonwealth C

Thursday, March 7, 2019

7:45 a.m. - 8:45 a.m.

First Time Conference Attendee/New Member Orientation
Commonwealth C/D

8:00 a.m. - 8:45 a.m.

Connection over Coffee
Millennium Foyer

8:45 a.m. - 10:15 a.m.

Opening Conference Welcome, President's Remarks, and Keynote
Millennium Hall

10:15 a.m. - 10:30 a.m.

Break
Millennium Foyer

10:30 a.m. - 12:00 p.m.

Concurrent Session CS1
Safe Spaces? Exploring a Model for Creating Intersectional Campus Coalitions
Congress A

10:30 a.m. - 12:00 p.m.

Concurrent Session CS2
The Role of a CDO in Creating a Risk Model for Student Success
Congress B

10:30 a.m. - 12:00 p.m.

Concurrent Session CS3
Recognizing and Addressing Implicit Bias on College Campuses: A Case Study Approach
Congress C

10:30 a.m. - 12:00 p.m.

Concurrent Session CS4
Translating Data into Practice: The role of institutional research professionals in providing strategic diversity leadership for organizational change
Commonwealth A2

10:30 a.m. - 12:00 p.m.

Concurrent Session CS5
A Model For Institutional Mentoring: Michigan State University's Diversity Research Network
Commonwealth A1

10:30 a.m. - 12:00 p.m.

Concurrent Session CS6
Transitioning Normalcy: Persistence Strategies of African-American Administrators in Higher Education
Commonwealth B

12:00 p.m. - 1:30 p.m.

Lunch (on own)

12:00 p.m. - 1:30 p.m.

Chapters Lunch
(Pre-Registration Required)
Commonwealth C/D

1:30 p.m. - 3:00 p.m.

Concurrent Session DD1
Searching for Belonging: Queer-Spectrum and Trans-Spectrum Students of Color in American Higher Education
Millennium Hall

1:30 p.m. - 3:00 p.m.

Concurrent Session DD2

The Intersection of Inclusion and Advancement in Higher Education

Congress A

1:30 p.m. - 3:00 p.m.

Concurrent Session DD3

Confront your Bias: A campus wide campaign which tasked administrators, staff, faculty and students, to examine their biases

Congress B

1:30 p.m. - 3:00 p.m.

Concurrent Session DD4

Understanding Intersectionality, *Keeping It Real*

Congress C

1:30 p.m. - 3:00 p.m.

Concurrent Session DD5

Harvard Administrative Fellows Program: A 28-Year Integrative Approach to Diversifying Leadership

Commonwealth A1

1:30 p.m. - 3:00 p.m.

Concurrent Session DD6 – Commonwealth A2

Mentoring Matters: The Expectations of a New Chief Diversity Officer in Setting the Direction and Pace for Institutional Change

Commonwealth A2

1:30 p.m. - 3:00 p.m.

Concurrent Session DD7 – Commonwealth B

In Too Deep: Managing Stress and Preventing Burnout Among Diversity & Inclusion Professionals

Commonwealth B

3:00 p.m. - 3:15 p.m.

Break

Millennium Foyer

3:15 p.m. - 4:30 p.m.

Concurrent Session LL1

A New CDO and Her President Describe the Challenges and Rewards of Leading Diversity & Inclusion at a Community College: A Candid Dialogue

Commonwealth CD

3:15 p.m. - 4:30 p.m.

Concurrent Session LL2

It's More than just Sex – Changing LGBTQ Education in Healthcare Academia

Congress B

3:15 p.m. - 4:30 p.m.
Concurrent Session LL3
Transforming Faculty Through Creative Search Processes
Congress C

3:15 p.m. - 4:30 p.m.
Concurrent Session LL4
Supporting Inclusive Pedagogy in Arts Education
Commonwealth A2

3:15 p.m. - 4:30 p.m.
Concurrent Session LL5
Strategic Pathways that Guide Inclusion, Diversity, and Equity at the University of Illinois at Chicago (UIC)
Commonwealth A1

3:15 p.m. - 4:30 p.m.
Concurrent Session LL6
Anticipating the Changing Landscape of Affirmative Action in Higher Education
Commonwealth B

4:45 p.m. - 5:15 p.m.
Expanded Gender and Race Categories...Unanticipated Outcomes
Millennium Hall

5:15 p.m. - 6:15 p.m.
Review and Update of the NADOHE Standards of Professional Practice for CDOs
Millennium Hall

6:30 p.m. - 7:30p.m.
Welcome Reception
Regency Ballroom

FRIDAY, MARCH 8, 2019

7:30 a.m. - 8:45 a.m.
Networking Breakfast
Millennium Hall

9:00 a.m. - 10:30 a.m.
Keynote Panel Discussion
Millennium Hall

10:30 a.m. - 10:45 a.m.
Break
Millennium Foyer

10:45 a.m. - 12:00 p.m.
Group A
NADOHE Express Talks
Commonwealth A1

10:45 a.m. - 12:00 p.m.

Session ET1

Mindset, Words, and Data: How Implicit Bias Impacts Data Analysis

10:45 a.m. - 12:00 p.m.

Session ET2

Assessing Cultural Competence and Diversity and Inclusion Programming

10:45 a.m. - 12:00 p.m.

Session ET3

Architecture of diversity: Designing spaces to develop belonging

10:45 a.m. - 12:00 p.m.

Group B

NADOHE Express Talks

Commonwealth A2

10:45 a.m. - 12:00 p.m.

Session ET1

Social Justice Journeys in Higher Education: Lessons Learned about Race, Class, and Gender

10:45 a.m. - 12:00 p.m.

Session ET2

Representation Matters with Student Success: Proposing Straightforward Sensitivity about Race

10:45 a.m. - 12:00 p.m.

Session ET3

Finding Power Within: The Diversity Officer's Role in Overcoming Racial Battle Fatigue Syndrome

10:45 a.m. - 12:00 p.m.

Group C

NADOHE Express Talks

Congress C

10:45 a.m. - 12:00 p.m.

Session ET1

D-STEM Equity Model: Diversifying the STEM Education to Career Pathway

10:45 a.m. - 12:00 p.m.

Session ET2

Learning, Unlearning and Relearning: Mindfulness and the Pursuit of Inclusive Excellence

10:45 a.m. - 12:00 p.m.

Session ET3

What Makes a Good Religious Observance Policy?

10:45 a.m. - 12:00 p.m.

Concurrent Session CS7

The Carolina Postdoctoral Program: a National Model for Faculty Diversity

Commonwealth C

10:45 a.m. - 12:00 p.m.

Concurrent Session CS8

Facilitating Broad Engagement Using a Groundbreaking Climate Survey at the University of North Texas
Commonwealth D

10:45 a.m. - 12:00 p.m.

Concurrent Session LL7

Open Inquiry, Viewpoint Diversity, and Constructive Disagreement: Pathways for Advancing Diversity, Equity, and Inclusion?

Commonwealth B

10:45 a.m. - 12:00 p.m.

Concurrent Session – Special Focus 1

Open Dialogue: Insights into the Application and Implementation of Standards of Professional Practice for CDOs

Congress A

10:45 a.m. - 12:00 p.m.

Concurrent Session – Special Focus 2

Representation and pay equity challenges for women and minorities in higher education

Congress B

12:00 p.m. - 1:30 p.m.

Lunch (on own)

1:30 p.m. - 2:00 p.m.

NADOHE Standing Committee TED Style Talks – Opportunities for Engagement

Millennium Hall

2:00 p.m. - 2:45 p.m.

NADOHE Annual Membership Meeting

Millennium Hall

2:45 p.m. - 3:00 p.m.

Break

Millennium Foyer

3:00 p.m. - 4:30 p.m.

Concurrent Session DD8

You Mean, There's Race in My Movie?: How to Use Movies to Understand Race

Commonwealth D

3:00 p.m. - 4:30 p.m.

Concurrent Session DD9

What's Your Street Race-Gender? Cultivating Your "Intersectional Lens" for Advancing Systems-Level Justice and Equity In Higher Education as a New "Gold Standard"

Commonwealth A2

3:00 p.m. - 4:30 p.m.

Concurrent Session DD10

Campus Rebellions and Plantation Politics: Critical Considerations for Diversity, Equity and Inclusion Professionals in the 21st Century

Commonwealth B

3:00 p.m. - 4:30 p.m.

Concurrent Session DD11

Impacting the Mental Health and Emotional Wellness of College Students of Color with the Equity in Mental Health Framework (EMHF)

Commonwealth C

3:00 p.m. - 4:30 p.m.

Concurrent Session DD12

Chief Diversity Officers use a multipronged approach to ensure the success of URiM Health Professional Students

Commonwealth A1

3:00 p.m. - 4:30 p.m.

Concurrent Session SF3

Chief Diversity Officer Cohort 5 Fellows Presentations

Congress A

5:00 p.m. - 6:30 p.m.

Awards Ceremony and Reception

Regency Ballroom

SATURDAY, MARCH 9, 2019

7:30 a.m. - 8:45 a.m.

Networking Breakfast

Millennium Hall

8:45 a.m. - 9:30 a.m.

2019 ACE Race and Ethnicity in Higher Education: A Status Report

Millennium Hall

9:30 a.m. - 10:15 a.m.

HACU Public Policy Update

Millennium Hall

10:15 a.m. - 10:30 a.m.

Break

Millennium Foyer

10:30 a.m. - 11:45 a.m.

Closing General Session

Millennium Hall

11:45 a.m. – 12:00 p.m.

Closing Conference Remarks

Millennium Hall

1:00 p.m. - 4:00 p.m.

So, You Want to Be a CDO Workshop

(Pre-Registration Required)

Congress B/C